



Minutes of meeting

Time and location

Date: 24/02/23 11am to 12pm Location: Zoom

Present:	Oriana Acevedo (State Library of NSW), Mare Maticevski (RMIT University), Rita Hardy (Merri-Bek Libraries, VIC), Sandra Jammal (Northern Beaches Libraries, NSW) Carmela Pitt (Multicultural Centre for Women’s Health, VIC), Dr Alice Chik (Macquarie University, VSW), My Van Dang (Greater Dandenong Libraries, VIC), Angela Kolar (MMRC, Corrective Services NSW), Joey Chung (Holmesglen Institute, VIC), Katharine York (LaTrobe Libraries, Vic)
Minutes	Mare Maticevski
Apologies:	Jacqui Lucas, Lucia Johns, Tim Cook, Andrew Aragala, Barbara Parnaby, Hiba Kanj, Bhuvan Narayan
Next meeting:	31/03/23, 11am, Location: Zoom

Acknowledgement of country: ALIA Multicultural acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to lands, waters, cultures and communities.

We pay our respect to Aboriginal and Torres Strait Islander peoples; and to Elders past and present and emerging.

Announcements: Summary of 2022 and Focus for 2023 (PDF attached)


Discussion

Item	Discussion	Action/who
1	Round table introductions	N/A

<p>2</p>	<p>2023 Project Focus</p> <p>1. ALIA Guidelines for Multicultural Services</p> <p>Rita spoke about the lack of current guidelines and the proposal put to ALIA to have a small group work with ALIA in 2023 to develop guidelines. This was put to ALIA at the end of 2022 and has been accepted as a project focus for 2023. People from our group can put their name forward to be part of this small working group working with ALIA staff.</p> <p>Classification of A/V material is still an ongoing concern as it has affected communities and supply.</p> <p>Guidelines need to consider a variety of formats and readership preferences as well as established and emerging communities and how to better cater for the complex needs of very diverse communities. Access to demographic data to work with.</p> <p>2. PD Webinars</p> <p>The PPT summary at the start outlined some possible webinars for 2023. It was proposed there would be four presented online to ensure inclusive attendance across Australia. The webinars will be scheduled during the normal meeting time and not be an additional time to the meeting schedule.</p> <p>The consultation results from the launch provide an indication of broader focus identification and this</p>	<p>All/consider involvement in project and advise before next meeting via email if you are interested in being part of this working group.</p> <p>Alice Chic provide a link to demographic data post meeting.</p> <p>Benson, P., Fatima, M., Hoshiarpur, R., Pearce, L., Sangar, P., & White, T. (2022). <i>Language in the Australian Census 5: The 2021 census. Multilingual Sydney Working Papers 6</i>. Sydney: Macquarie University.</p> <p>https://www.multilingualsydney.org/</p> <p>ALL/ Please review initial PD webinar suggestions and consultation focus and provide a suggestion for a webinar you would like to be involved in planning and delivery before next meeting. You can email through suggestions.</p>
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	<p>needs to be considered as part of the PD offering.</p> <p>Webinars can come from expertise within the group or be invited speakers or a combination.</p> <p>3. Marketing and promotion and #VisibilityAsInclusion</p> <p>Oriana spoke about the work of Sandra (as connectivity was playing up for Sandra)</p> <p>Hidden diversity being addressed via raising visibility in promotion. Engaging libraries to participate in the promotion. This can have a significant impact and contribute to better representation and improve libraries as inclusive and welcoming environments.</p> <p>E-news communication and adding people to the list. Oriana will contact Jacqui from ALIA once confirmed with wider network.</p> <p>Sandra has focused on increasing the presence and communication via Instagram and Facebook. Instagram interacting is increasing nicely and the #VisibilityAsInclusion has been the promotional focus</p> <p>More discussion on communication plan required and frequency.</p>	<p>All/please advise if you would like to work on the communications and promotion side of ALIA Multicultural</p>
	<p>Terms of Reference</p> <p>A succinct one-page document to be finalized, reviewed and shared.</p>	<p>ALL/Contribute to the Terms of reference. Review Purpose as stated on website, A clear defining of 'Who' to be developed.</p> <p>Read and review draft when set through.</p>
<p>Other business/ Next steps</p>	<p>General discussion/brainstorm</p> <p>New refugees and groups that have immediate needs raised and how is</p>	

	<p>this being addressed and planned for in terms of support and information provision.</p> <p>Carmela raised information outreach to communities even further afield eg. Reaching women of diverse backgrounds in regional communities.</p> <p>Raising information literacy awareness of health information.</p> <p>Check the initial ALIA Multicultural Zoom Link</p>	
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ALIA MULTICULTURAL

WELCOME

Summary of 2022:

- March 2022 – Small group came together with the aim of starting an ALIA Multicultural group.
- Regular meetings with ALIA staff Jacqui Lucas and Trish Hepworth to work and guide establishment
- Reached out to wider networks across the LIS sector for interest in cross -sector group
- Confirmed group members from people who expressed interest
- Webinar launch to open group and start meeting in 2023

2023 1

SUSTAINABILITY CHALLENGE AS KEY FOCUS

- Embedded group
- ALIA technology framework
- Consultation
- Mentoring for leadership rotation
- Collaborative approach
- New way of working as an ALIA group

2023

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KEY PROJECTS 2022

ALIA Multicultural SharePoint

- Key documents stored
- IT support from ALIA
- Remains with ALIA
- Project planning resource

ALIA Multicultural Website

<https://multicultural.alia.org.au/>



Working group Confirmed

- Continued communication
- Updates provided when key IT and communication projects complete
- Added to website with profiles

2023

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2023 FOCUS

Terms of Reference	ALIA Multicultural Guidelines Development	Communication	PD Webinars	Leadership mentoring
<ul style="list-style-type: none">• Purpose• Define “Who” the group is for• How often we meet	<ul style="list-style-type: none">• Small project group• ALIA staff involved	<ul style="list-style-type: none">•Website and e - news list•Social media•Frequency?	<ul style="list-style-type: none">•Workforce diversity•Health information and communication with Multicultural communities•Global education and services for Multicultural students•Public libraries diverse collections and services for multicultural communities	<ul style="list-style-type: none">•Opportunity to develop and share skills•Rotating role to keep group fresh and sustainable

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