



Minutes of meeting

Time and location

Date: 28/04/2023 11am to 12pm Location: Zoom

Present:	Mare Maticevski, Sandra Jammal, Rita Hardy, Jacqui Lucas, Trish Hepworth, Helen Kwaka, Joey Chung, Barbara Parnaby, Katharine York, My Van Nguyen Dang, Lucia Johns, Carmela Pitt
Apologies:	Oriana Acevedo, Alice Chik
Next meeting:	26/05/2023, 11am, Location: Zoom

Acknowledgement of country: ALIA Multicultural acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to lands, waters, cultures and communities.

We pay our respect to Aboriginal and Torres Strait Islander peoples; and to Elders past and present.

Discussion

Item	Discussion	Action/who
LOTE classification update (Trish Hepworth)	<p>The Australian Government has signalled its intention to move to fix the issues restricting LOTE films in libraries. The announcement from the Communications Minister was alongside the long awaited release of the Stevens Review into the classification system in 2020. This is very welcome news, and comes from a long advocacy campaign from the library sector.</p> <p>ALIA will be progressing the discussion with the Department in regards the detail of implementation. Trish asked for feedback about key needs and concerns from the sector as to the approach.</p>	<p>Any further feedback or thoughts please send to Trish.</p> <p>Trish will keep ALIA Multicultural in the loop and seek further information as required.</p>

<p>Multicultural Guidelines (Trish Hepworth)</p>	<p>With the Guidelines, subgroups are working with ALIA – how will it be structured? Separate meetings?</p> <p>Are there other key groups who should be involved? Is it more we need to make sure that we let sector based groups like ALIA-APLA or CAUL know? Representative from NSLA?</p> <p>It may take the form of having a meeting and setting up shared documents.</p>	
<p>Framework review (Trish Hepworth)</p>	<p>The Australian Government has announced a review of the multicultural framework. The review will be lead by a panel and supported by the Department of Home Affairs.</p> <p>The first consultation was in regards to the Terms of Reference, which were quite broad and high level. More opportunities to provide meaningful feedback will occur as the review progresses.</p> <p>The group discussed key issues that might arise during the review, including:</p> <p>Information needs of multicultural communities</p> <p>Role of libraries in supporting key groups or times, for example international students, settlement and resettlement, refugee support and multicultural communities</p> <p>Role of libraries in collecting and preserving the migrant voice and multicultural stories</p> <p>The limited multicultural diversity ion the library and information workforce.</p>	<p>Trish to monitor and inform ALIA Multicultural when there is work needed to be done. ALIA Multicultural already has a group keen to assist with shaping responses.</p>
<p>Webinar planning update (Joey and Hiba)</p>	<p>What is the most eye-rolling stereotype you have encountered?</p> <p>What is unconscious bias?</p>	<p>ALIA will provide a PowerPoint template for ALIA Multicultural</p>

	<p>Attendees may be quiet so looking for ways to engage</p> <p>Discussion on how to break the stereotype</p> <p>Will keep to 50 minutes</p> <p>Social media – people can have a month to interact with the questions</p> <p>ALIA has a Mentimeter account that can be included to enhance the presentation if needed</p>	<p>Keep thinking about a catchy name for the title</p>
<p>Communications report</p>	<p>Website stats have been shared.</p> <p>Most people are viewing on desktops (probably at work). Now over 300 subscribers. Keen to make 500. Can accommodate up to 1000. Subscribers are not library specific but include NGOs and multicultural service organisations. It's a really good way to communicate with community groups who can then reach out further.</p> <p>Need to look at how newsletter is structured. May need for it to be a dedicated role. Contributions on a monthly basis. It's about communicating with community more than just the group.</p> <p>Newsletter can have a broad reach but logistics still need to be worked out</p> <p>What is the difference between social media and content? How are the platforms different in terms of audience and what might be posted? The communications plan outlines the purpose of each platform</p> <p>ALIA is working on Diversity Trend Report and pulling out key stats for the LIS workforce and will share when it's done.</p>	
<p>Other business/ Next steps</p>		

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